

EEO Public File Report

For the reporting period April 1, 2007 - March 31, 2008

This report covers the following stations:

Call Sign: WKTR	Location: Quinque, VA
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A. The following is a list of all vacancies for full time jobs filled during the reporting period:

Job Title	Date Open	Date Filled	Recruitment Source
Sports Director/Program Director	11/1/2007	12/15/2007	www.allaccess.com
Account Executive	4/1/2007	2/1/2008	Promoted from within
Sales Assistant	5/15/2007	5/30/2007	William Monroe H.S.
Sales Assistant	8/15/2007	8/22/2007	Employee referral

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:

Organization/Source	Contact	Address	City	State	Zip
Allaccess.com		28955 Pacific Coast Highway, Suite 210	Malibu	CA	90265
Sports Talent Agency of America	Jon Chelesnik	26101 Del Rey, Suite A	Mision Viejo	CA	92691
William Monroe H.S.	Donna Edins	254 Monroe Dr.	Stanardsville	VA	22973
University Internship Program- UVA	Gina Del Priore	2400 Old Ivy Rd.	Charlottesville	VA	22901
Charlottesville Chamber of Commerce		209 5th Street NE	Charlottesville	VA	22902
Charlottesville Daily Progress	Classifieds section	685 Rio Rd. West	Charlottesville	VA	22901
WKTR Web site: www.espn840.com	Aaron Marks	P.O. Box 7111	Charlottesville	VA	22906

C. During the reporting period, 19 people were interviewed for vacancies for full time positions. The following is a report of the total number of interviewees referred by recruitment sources in section B

Recruitment Source	Total Number of Interviews
STAA Talent	7
All Access	3
WKTR Web posting	2
William Monroe H.S.	2
UVA Internship Program	5

D. During the reporting period, WKTR engaged in the following initiatives:

Management Training: General Manager, Aaron Marks, attended the RAB radio conference and attended discussions on everything about sales and management in the industry including hiring, recruiting, training and EEO Reports

WKTR Program Director Wes McElroy spoke at the University of Virginia Internship Program fair and interviewed 5 candidates for semester long internship positions