



WKEX-AM

Radio Station WKEX
Blacksburg, VA 24060

Annual EEO Public File Report For the period of August 1, 2008 – July 31, 2009

The purpose of this Equal Employment Opportunity Public File Report is to comply with the Federal Communications Commission's 2002 EEO Rule – 47 C.F.R. Section 73.2080©(6).

The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by WKEX during the applicable period.
2. For each such vacancy, the recruitment sources utilized to fill the vacancy identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

Vacancy information and recruitment sources are included on the following page.

Vacancy Information

Job Title	Person Hired	# Interviewed	Recruitment Sources
Sports Director	Sean Bielawski	2	1
Account Executive	Nancy Haberstick	2	2-5

WKEX Recruitment Sources

1. Hired From Within					
2. On Air Announcements on WKEX					
3. Website – www.thesportsaddictnetwork.com					
4. LinkedIn.com					
5. Monster.com					
6.					
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10.					
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20.					

- Recruitment source information: Notice of each of the full-time vacancies for this report was sent to all the recruitment sources above along with placing the job opening on our web-site at “thesportsaddictnetwork.com” and on-air announcements made the public aware of the job openings within our station.

WKEX Radio is committed to providing employment opportunities to all qualified applicants without regard to race, color, national origin or gender and will continue to pursue new ways and means of more widely disseminating information regarding job vacancies with our company.